

**QUALITY, HEALTH, LABOR SAFETY  
AND ENVIRONMENTAL POLICY  
ADOPTED BY EKOPET JSC**



Ekopet JSC is an actively developed and the largest producer of polyethylene terephthalate (PET) pellets intended for production of food-grade, technical and household packaging. The technology is based on unique developments in the field of plastics production, ensuring growing supply of high-quality raw materials on the domestic and global plastic packaging markets.

**General strategic targets of Ekopet JSC:**

- gaining the lead in the world markets in terms of manufacture of consistently high-quality products by means of enhancing all business processes that ensure sustainable growth of the financial standing of the company;
- delivering on its commitments to the Shareholders in a timely manner and in full, providing them with a steady and decent income;
- providing a safe working environment, protecting the life and health of the Company's employees;
- minimization of the negative environmental impact.

**Intending to adhere to the main strategic targets, senior managers of Ekopet JSC commit themselves as follows:**

- To manufacture products of consistently high quality, within defined timeframes, of targeted volume and at competitive prices, satisfying requirements and expectations of our customers through the use of state-of-the-art equipment, cutting-edge production technologies and competent resource management;
- To achieve continuous efficiency enhancing of the management system of the Company, developed in accordance with the requirements of international standards ISO 9001, ISO 14001 and ISO 45001, by continuously improving all of the Company's business processes;
- To conduct business in an honest and open manner in relation to their partners, customers and contractors;
- To comply with international, federal and regional applicable law of the Russian Federation, international standards and local regulations of Ekopet JSC;
- To create a team of like-minded individuals united by comprehension of the company's development strategy, goals and objectives in the field of quality, health, labor safety and environmental security;
- To require from the employees of Ekopet JSC, the contractors operating on the Company's site and the visitors staying on the Company's site full compliance with the standards, regulations and rules of occupational health and safety and environmental security adopted by Ekopet JSC;
- To apply and develop the gained production experience, plan and implement the activities related to ongoing and systematic reduction of production losses and risks through systematization, analysis and taking remedial measures aimed at elimination of various types of inconsistencies arising in the production process;
- To carry out activities to identify, assess and reduce risks, as well as implement measures in the field of health, safety and environmental security, aimed at ensuring harmless and safe working conditions, preventing injuries, emergencies, accidents, incidents, occupational diseases, as well as reducing negative impact on the environment;
- To involve all employees of Ekopet JSC in the activities related to continuous enhancing of the Company's management system through establishing a labor protection committee, as well as continuous exchange of information between employees and managers of the company in the field of health, safety and environmental security;
- To promptly investigate the causes of all incidents that have resulted in, or might have resulted in the risk of failure to fulfill the strategic targets and the policy of Ekopet JSC, including assessing the efficiency of measures taken to eliminate the causes of non-compliance;
- To effectively and efficiently use natural resources, constantly taking measures to prevent negative impacts on the environment by the Company's facilities;
- To create favorable and safe conditions for the Company's employees, residents of the city of Kaliningrad, living in the territory where the production activities of Ekopet JSC are carried out by means of managing all environmental aspects, as well as industrial risks, decreasing the probability of emergencies at the Company's facilities.

**Top leadership of Ekopet JSC is obliged to follow the current Policy and takes responsibility for constant management systems development for improvement Company operating results.**

**CEO**

**A.A. Anikeev**