

INTEGRATED MANAGEMENT SYSTEM POLICY OF EKOPET JSC



Ekopet JSC is a part of TATNEFT Group. The company is a rapidly developing and the largest producer of polyethylene terephthalate (PET) chip products intended for food-grade, technical and household packaging production. The technology is based on unique developments in the field of plastics production, ensuring growing supply of high-quality raw materials on the domestic and global plastic packaging markets.

Our Mission

Collectively we create the energy of life and new solutions for a sustainable future.

Our Vision

To be a sustainable and highly profitable Company, producing energy and promising products in a responsible and efficient way, developing current and creating new businesses based on innovation and low-carbon solutions, taking care of people, nature and our common future.

Our strategic targets:

1. Stable production of products of competitive quality that meet the requirements of customers.
2. Creating and providing safe and favorable working conditions to prevent injuries and deterioration of physical appearance and mental health of employees of Ekopet JSC and contractors engaged at its facilities, improvement of the industrial safety management and labor protection system.
3. Reducing the risk of accidents.
4. Environmental impact mitigation and ensuring sustainable use of natural resources.
5. Improving the energy efficiency of production processes, and minimizing the irrational use of energy resources, reducing the cost of acquiring (purchasing) and generating energy resources.
6. Personnel development to be able to meet business challenges.
7. Development and continuous improvement of the management system and corporate culture as the basis for achieving all goals.

Intending to adhere to the main strategic targets, management team of Ekopet JSC assumes the following obligations:

- To manufacture products of consistently high quality, within defined timeframes, of targeted volume and at competitive prices, that satisfy requirements and expectations of our customers through the use of state-of-the-art equipment, cutting-edge production technologies and competent resource management;
- To take measures to ensure economic sustainability of Ekopet JSC;
- To monitor international requirements and best practices to assess the product portfolio in terms of environmental friendliness, quality and safety, taking into account the product life cycle;
- To ensure the availability of required resources and availability of information for the effective operation of the integrated management system;
- To achieve continuous efficiency enhancing of the management system of the Company, developed in accordance with the requirements of international standards ISO 9001, ISO 14001, ISO 45001 and ISO 50001, by continuously improving all of the Company's business processes;
- To conduct business in an honest and open manner in relation to their Partners, Customers and Contractors;
- To comply with applicable legal requirements and voluntary commitments, and ensure transparency with the parties involved;
- To create a team of like-minded individuals united by comprehension of the company's development strategy, goals and objectives in the field of quality, health, labor safety and environmental security;
- To continuously improve the level of professional competence of the staff and involve employees in active participation in the activities of the Company aimed at the continuous improvement of the Company's management system;
- To provide continuous exchange of information between employees and top managers of the Company in the field of quality, health, safety and environment;
- To advise employees and their representatives on industrial safety, labor safety and health protection
- To require full compliance with the standards, regulations and rules of quality, occupational health and safety and environmental security adopted by Ekopet JSC from the employees of Ekopet JSC, the contractors operating on the Company's site and the visitors staying on the Company's site;
- To minimize the loss of energy consumption by implementing plans to improve the energy efficiency of production processes, introduce automated accounting and control systems and loss management system;
- To apply and develop the gained production experience, plan and implement the activities related to ongoing and systematic reduction of production losses and risks through systematization, analysis and taking remedial measures aimed at elimination of various types of inconsistencies arising in the production process;
- To identify, assess and reduce risks, as well as implement measures in the field of health, safety and environmental security aimed at ensuring harmless and safe working conditions, preventing injuries, emergencies, accidents, incidents, occupational diseases, as well as reducing negative impact on the environment;
- To investigate promptly the causes of all incidents that have resulted in, or might have resulted in the risk of failure to fulfill the strategic targets and the policy of Ekopet JSC, including assessing the efficiency of measures taken to eliminate the causes of non-compliance.

This Policy serves as the basis for establishing and analyzing specific goals of the Company, tasks and programs in the field of quality, health, safety and environment, and is in compliance with the requirements of STO TN 639-2020 "Policy of TATNEFT Group in the field of integrated management system. Requirements and implementation guidance".

The management team of Ekopet JSC undertakes to implement this Policy at all levels and encourages all employees of the Company to take an active part in this work.

CEO

D.V. Saveliev